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CIA RETIREMENT BOARD MEETING

1:30 p. m., 8 January 1969

PRESENT:

25X1A9a



- Chairman
- DDP Member
- DDI Member
- DDS&T Member
- Alternate Legal Adviser
- Recording Secretary
- Executive Secretary
- 1. The minutes of the one hundred and third meeting of the Board were reviewed and approved.
- 2. The Board reviewed 24 cases of employees who had been nominated for designation as participants in the System, 5 requests from participants for voluntary retirement, and 1 request from a participant for disability retirement. The Board took action as follows:
 - a. Recommended designation as participants of the following named employees who have completed 15 years of Agency service:

25X1A9a 25X1A2e

b. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:

25X1A2e

25X1A9a





25X1A9a 25X1A2e 25X1A9a 25X1A2e

25X1A9a 25X1A2e

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c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following named participants:

- 31 January 1969
- 28 February 1969
- 28 February 1969
- 28 February 1969
- 28 February 1969
- d. Recommended approval of the request for disability retirement, effective upon expiration of sick leave, received from the following named participant:

25X1A9a

25X1A9a

3. The Board next considered the nomination of 25X1A9a for participation in the CIA Retirement System based partially on domestic 25X1A9a qualifying service. has signed an application for voluntary retirement to be effective 30 June 1969 if he is approved for participation 25X1A9a has performed 26 months and 29 days of overseas in the System. qualifying service. The domestic service that 25X1A9a is claiming as qualifying service was performed during the periods from May 1950 to January 1951, from August 1951 to January 1956, and from April 1964 to June 25X1A9a 1966. During these periods Officer for the Office of Security and he states that the performance of his duties were under conditions of employment requiring the continuing practice of most stringent security and covert tradecraft procedures to maintain personal cover in support of covert action operations abroad. His duties required skills and knowledge unique to the clandestine activities of the Agency and were so highly classified that such experience cannot be de-

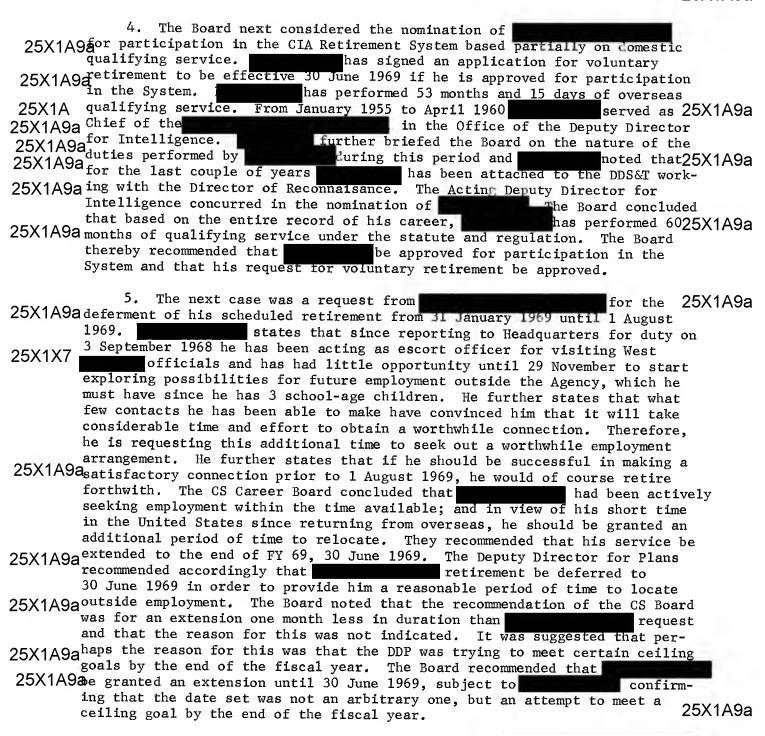
scribed in sufficient detail to demonstrate his qualifications adequately

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that the Secret version of request had not been endorsed by the Deputy Director for Support. However, the Board concluded that based on the entire record of his Career, has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that be approved for participation in the System and that his request for voluntary retirement be approved. These recommendations were made subject to an endorsement of memorandum 25X1A9a

25X1A9a

by the Deputy Director for Support.

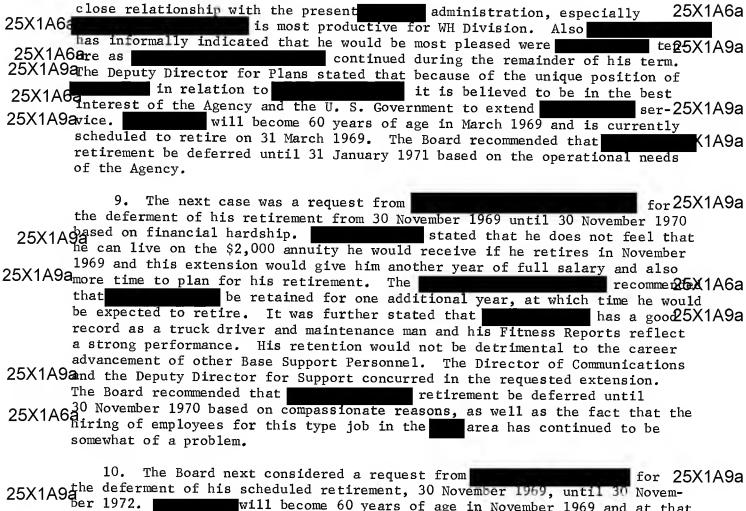


6. The Board next considered the nomination of for participation in the CIA Retirement System based partially on domestic qualifying service. The Director of Logistics states that has 25X1A9a 25X1A9atated repeatedly that he intends to retire as soon as he is eligible and is completely agreeable to retiring on or before 30 June 1969 if he could be accepted in the CIA Retirement System. has now performed 31 months and 6 days of overseas qualifying service and upon completion of his tour in

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25X1A9a June 1969 will have completed 36 months and 16 days. From January 1962 to
May 1900 Was on duty in the second of 1062
Depot. As Chief of the Depot, he directed all operations, supervising 3 staff 25X1A1Cpersonnel and 35
fooility. He was to the second detailed to the
25X1A10
25X1C states that the same it is debatable. The Director of Logistics
25000 states that the sensitive material transshipped through the Depot could not
25X1A9a; counting an earlier
discussion of this case Mr. Meloon stated that during this period of someton
operated under The Deputy Director for Support states
2000 TO Total ne concurs on the pasis that approval of this request will accide in
reducing the overstrength of the Logistics Career Service and it appears to meet the criteria for qualifying service intended by Congress. The Board
concluded that based on the entire record of his career, has pe25X1A9a
25 X 1 A 9 formed by months of qualifying service under the statute and recorded in
board thereby recommended that the sporting of for portion of the sporting of
one bystem and for voluntary retirement 30 June 1969. If the Board's recom
mendation is concurred in by the Executive Director funthor section and the
case will be delayed pending receipt from of a signed application of this for voluntary retirement.
for voluntary retirement.
25X1A9a 7. The next case was a request from the Deputy Director for Plans for
the deferment of the control of the
System until 30 April 1970. The basis for this request to the latter selection
onier, rersonner management Staff to retain
the new Chief. It 25V1A
was pointed out that three of the four officers for the schoduled to the
25X1A only recently joined the staff. The Deputy Director for Plans concurred in the request of the Chief
the request of the Chief, and recommended that the deferment of
rectrement be approved. He also stated that
will be adjusted in accordance with Agency Regulations, effective 30 contents
in discussing this case the Board noted that the regulatory incurred
concerning adjustment of salary was a Headquarters Notice and not next of the
Regulations. After considerable discussion of this case during which some
members of the Board indicated that they could not understand why the Clandestine Services could not find a suitable replacement for with with 25X1A9a
the nine months prior to his retirement, the Board voted to table this case.
IN SO GOING THE KOARD regulested that I was invited the glass of the Color of the C
25X1A9@anagement Staff to appear to offer any other observations he might have con-
Stated that he would invite the Chief
and asked that the case be put on the Agenda for the next meeting.
0 ml
25X1A9a, 15 and rease was a request from the Deputy Director for Plans for
System until 31 January 1971. The basis for this request is the desire of
services in order to enable 75X1A9A
him to continue to serve as until the incorporation 25X1A6a
of a new President in December 1970. It was also stated that



will become 60 years of age in November 1969 and at that time will have completed more than 33 years of Federal service. stated that he held permanent Civil Service status on transferring to the Agency at its invitation and he was assured by official Agency representatives at that time that he would retain his retirement rights. He purchased a new home in 1959 and assumed a mortgage requiring payments which would be a burden with his projected early retirement. Also in 1959 he adopted a nine year old daughter. He stated that he would not have assumed either of these obligations had he anticipated early retirement. His requested extension is based on the year of his daughter's graduation. He also stated that his wife has various chronic medical problems and is a semi-invalid, his mother-in-law lives with him and is largely dependent on him for her support. And last he stated that his training and experience have been so specialized and he has been away from his profession so long that he cannot expect to find outside professional employment after retirement. The Director of Scientific Intelligence stated that he has no basis in terms of need for concurring in this request since he sees no problem in selecting and training a replacement prior to November 1969. The Deputy Director for Science and Technology stated that he concurred in the statement by the Director of Scientific Intelligence, but only from the point of view of need for services, he did not attempt to weigh the compassionate reasons which led to the request. He also

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stated that he would look to the Retirement Board to weigh these in terms of experience on an Agency-wide basis and should the Board feel reasons sufficiently compelling he would like to be so advised. After a lengthly discussion of this case the Board voted to table it pending clarifying the recommendation of the Deputy Director for Science and Technology.

- 25X1A9a The Board next considered a request from for25X1A9a the deferment of his scheduled retirement, 30 September 1969, until 30 April will become 60 years of age in September 1969 and at that time will have completed almost 31 years of Federal service. bases his request on the fact that this additional time would allow him to meet financial commitments which could not be met on his retirement annuity and the fact that the additional time would increase his annuity by approximately \$50.00 per month. The Director of Finance stated that he does not recommend an extension of the duration requested but instead propose he retire 31 December 1969, an extension of three months. It was stated that this relatively short extension will provide him some tax benefits by enabling him 25X1A9a receive payment for lump sum leave in 1970 rather than 1969. The Deputy Director for Support concurred in the recommendation that be 25Х1А9а 25X1A9 extended until 31 December 1969. was contacted by the Execut: secretary to determine if he wished to supply any specific information to was contacted by the Executive support his request. stated that he did not wish to submit any additional information regarding his request and that he was aware of the Director of Finance's recommendation for a 31 December 1969 retirement. He 25X1A9aurther stated that although he would still like the April 1970 date, he will accept the 31 December 1969 date if that is the decision. The Board recommended that be granted a deferment of retirement until 31 December 1969 in order to afford him the tax benefit that will accrue.
 - 12. The Board tabled the case of the same pending receipt o25X1A2e further information on the case.
 - 13. The meeting adjourned at 3:55 p.m.



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CNCLASSIFIED CLASSIFICATION TOP AND BOTTOM OFFICIAL ROUTING SLIP DATE NAME AND ADDRESS TO 1 JAN 198 25X1A9a 2 3 4 5 6 PREPARE REPLY DIRECT REPLY ACTION RECOMMENDATION DISPATCH **APPROVAL** RETURN COMMENT FILE CONCURRENCE INFORMATION SIGNATURE Remarks: This is not quite half of the transcript of the last Retirement Board meeting (8 Jan 1969). FOLD HERE TO RETURN TO SENDER DATE FROM: NAME, ADDRESS AND PHONE NO. 25X1A9a 10 Jan69 OD/Pers PROPASSIFIED CIGASC FOR THE STRAM-RPP 3-030924000600020001-0

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